

# Retrenchment Process

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### **BASIC GUIDE TO RETRENCHMENT — DEPARTMENT OF LABOUR**

*Thu, 11 May 2017 10:04:00 GMT*

employers must consider alternatives to retrenchment. employers must consult all the relevant parties when considering worker retrenchment. if retrenchment is ...

### **RETRENCHMENT – UNDERSTANDING, PROCESS AND PROCEDURES**

*Sun, 07 May 2017 20:10:00 GMT*

retrenchment in layman's term is known as 'reduction of workforce' while in

### **BASIC GUIDELINES ON RETRENCHMENT PROCEDURES FOR EMPLOYERS ...**

*Fri, 12 May 2017 16:30:00 GMT*

basic guidelines on retrenchment procedures for employers employing less than 50 employees . introduction retrenchment is the process by which staff is reduced to ...

### **WHAT'S THE RIGHT RETRENCHMENT PROCEDURE? | LABOUR GUIDE**

*Thu, 11 May 2017 22:14:00 GMT*

what's the right retrenchment procedure? ... in many cases they land up paying a very heavy price. in order to win a retrenchment case at the ccma or labour court, ...

### **RETRENCHMENT: SEVEN THINGS AN EMPLOYEE OUGHT TO KNOW!**

*Tue, 05 May 2009 23:55:00 GMT*

retrenchment: seven things an employee ought to ... own decision and contemplate dismissal for operational reasons prior to commencing the retrenchment process. ...

### **RETRENCHMENT: GET IT RIGHT OR FACE LEGAL EXPOSURE! - HR PULSE**

*Fri, 12 May 2017 02:39:00 GMT*

sa labour law recognises it is necessary for businesses to make staff cuts to survive but it expects that this be done according to a fair process and for a fair reason.

### **HOW TO RETRENCH STAFF - YOUR BUSINESS MAGAZINE**

*Fri, 12 May 2017 05:17:00 GMT*

how to retrench staff. on october 28, 2010 in management. ... "your company could become an unhappy and unsettled place during the retrenchment process," warns ...

### **GOOD PRACTICE NOTE MANAGING RETRENCHMENT - IFC**

*Sat, 13 May 2017 15:38:00 GMT*

managing retrenchment form a committee or group within the organization to manage the process of retrenchment. the role of the committee will be to

### **KNOW YOUR RIGHTS | BUSINESS | M&G**

*Thu, 26 Mar 2009 05:59:00 GMT*

know your rights. maya fisher-french 26 ... south africa law prevails and the local subsidiary will still have to prove the merits of a retrenchment process for the ...

### **RETRENCHMENTS - LABOUR PROTECT | LABOUR LAW**

*Sun, 07 May 2017 22:33:00 GMT*

retrenchments and their procedure are dealt with. find out your rights including how retrenchments work and what will be paid to you.

## **PROCEDURES FOR RETRENCHMENT - ESST**

*Fri, 28 Apr 2017 14:44:00 GMT*

procedures for retrenchment. from esst. ... the employer and consulting parties must engage in a joint consensus-seeking process and attempt to reach consensus on:

## **WHAT ARE YOUR RIGHTS WHEN RETRENCHMENT COMES KNOCKING?**

*Sun, 09 Jan 2011 23:57:00 GMT*

what are your rights when retrenchment comes ... thereto in writing during or after the consultation process. due to the fact that retrenchments are no-fault ...

## **RETRENCHMENT PROCESS - NEWS ARCHIVE - HRPULSE**

*Sun, 07 May 2017 12:39:00 GMT*

1. organisations should be informed before embarking on retrenchments (editor's pick) ... retrenchment process, ensuring the correct procedures have been ...

## **RETRENCHMENT PROCESS - SA LABOUR GUIDE FORUM**

*Thu, 11 May 2017 05:18:00 GMT*

we are undergoing a retrenchment / restructuring procedure. in an informal discussion, a staff member was offered an alternative position, she declined this.

## **RETRENCHMENT AND RESTRUCTURING – LABOUR AND COMMUNITY ...**

*Sat, 13 May 2017 08:14:00 GMT*

ebrd retrenchment guidance april 2010 retrenchment and restructuring – labour and community issues, a brief guide ebrd requirements on redundancy

## **RETRENCHMENT: GUIDANCE FOR FLA-AFFILIATED**

*Sat, 06 May 2017 19:28:00 GMT*

retrenchment: guidance for fla-affiliated companies retrenchment, also referred to as redundancy, downsizing, or closure based on operational requirements, occurs ...

## **RETRENCHMENT PROCESS MANUAL GUIDE - LCAMFO**

*Fri, 12 May 2017 01:35:00 GMT*

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## **THE NEW LAW OF RETRENCHMENT INTRODUCTION**

*Sat, 13 May 2017 01:12:00 GMT*

the new law of retrenchment introduction the labour relations act, 1995 ("the lra"), provides for specific procedures which employers are required to follow when they ...

## **CLIFFE DEKKER HOFMEYR - RETRENCHMENT: THE NEED FOR PROPER ...**

*Sat, 06 May 2017 20:26:00 GMT*

retrenchment: the need for proper and sufficient consultation. share page ... where a company decides to embark on a phased retrenchment process, ...

## **WHAT IS RETRENCHMENT? (WITH PICTURES) - WISEGEEK**

*Thu, 09 Mar 2017 23:58:00 GMT*

retrenchment is something akin to downsizing. when a company or government goes through retrenchment, it reduces outgoing money or expenditures or redirects focus in ...

## **THE LAW OF RETRENCHMENT: S 189A FACILITATION – THE IMPACT ...**

*Fri, 21 Apr 2017 11:18:00 GMT*

jan harm venter vntjan006 mphil (labour law) 5614w the law of retrenchment: s 189a facilitation – the impact of facilitation in large –scale retrenchments.

## **RETRENCHMENT PROCESS MANUAL GUIDE - DEJUHF0**

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## **CONSULTATION IS VITAL TO RETRENCHMENT PROCESS - OPINION ...**

*Thu, 16 Mar 2017 12:22:00 GMT*

the consultation process is aimed at assisting both the employer and the employees to reach consensus--not necessarily actual consensus--on the possible ways to avoid ...

## **CONSULTATION IS VITAL TO RETRENCHMENT PROCESS - THE CITIZEN**

*Sat, 15 Apr 2017 14:53:00 GMT*

the consultation process is aimed at assisting both the employer and the employees to reach consensus--not necessarily actual consensus--on the possible ways to avoid ...

## **CLIFFE DEKKER HOFMEYR - WITH RETRENCHMENTS ON THE RISE ...**

*Fri, 12 May 2017 06:21:00 GMT*

with retrenchments on the rise consider the retrenchment process ... the retrenchment is genuine ... on-the-rise-consider-the-retrenchment-process ...

## **RETRENCHMENTS IN NAMIBIA | NEW ERA NEWSPAPER NAMIBIA**

*Fri, 23 Jan 2015 10:54:00 GMT*

retrenchments in namibia. opinions; retrenchments in ... have a firm retrenchment plan focusing on the process and ensure stakeholders such as the employees and ...

## **RETRENCHMENT PROCESS - FSP BUSINESS**

*Sun, 07 May 2017 14:19:00 GMT*

retrenchment process. basil asked: small company retrenchment process. during the retrenchment process, we are a small company, do we follow the same procedures as ...

## **RETRENCHMENT PROCEDURE. EMPLOYER SHALL... - LABOUR ASPECTS ...**

*Tue, 19 Mar 2013 23:53:00 GMT*

retrenchment procedure. employer shall give written notice of his intention : a) to the works council b) if there is no works council, to the employment council ...

## **MAKING STAFF REDUNDANT: OVERVIEW - GOV**

*Sat, 13 May 2017 13:01:00 GMT*

rules employers must follow when making staff redundant - consultations, notice periods, compulsory and non-compulsory redundancy and redundancy pay

## **RETRENCHMENT AND MEASURES TO AVOID IT - EE PUBLISHERS**

*Sun, 05 Apr 2009 23:55:00 GMT*

employers cannot claim to have conducted a fair retrenchment process without following the requirements of the Ira as it sets out a worker's constitutional right to ...